



PARAGON GROUP

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Moshir Rahman

Management	Mr. Moshir Rahman, Managing Director (CCIFB Member) Mrs. Yasmin Rahman, Director Mr. Mehron Rahman
Company Status	Private Limited Company
Sister Concerns	Aqua Breeders Ltd., Bay Chicks Ltd., Bay Grand Parents Ltd., Denm Poultry Complex Pvt. Ltd., Chittagong Chicks Ltd., Chittagong Feed Ltd., Jessore Feed Ltd. (Feed Mill, Fish Hatchery), Moynamoti hatchery Ltd., Paragon Agro Ltd. (GP Farm, Flour Mills, Process & Further Process), Paragon Plastics Ltd., Paragon Plast Fiber Ltd., Parasol Energy Ltd., Parasole Footwear Ltd., Paragon Poultry Ltd. (Breeder, Broiler, Layer, Hatchery), Paragon Press Ltd., Rangpur Poultry Ltd. (Poultry & Dairy, Feed Division), Shalbahan Farms Ltd., Sympa Solar Power Ltd., Usha Poultry Ltd. (Hatchery, Dairy)
Number of Employees	5,400

Background

Paragon achieved tremendous growth in vertically integrated poultry business. It started with commercial layer farming 1993 with initial investment of BDT 3 million. Now after 23 years its annual turnover stands at approximately BDT 800 crores. This phenomenal growth achieved through updated with modern and new concepts, innovativeness and integrations. Paragon is the first mover of introducing poultry rearing in environmental control house for the first time within the Indian subcontinent. Paragon is one of the pioneers in establishing Grand Parent Poultry Farm, by which dependency on import operations reduced substantially.

Paragon converting its farm waste into electricity and organic fertilizer in own installations from the beginning and consuming the electricity and the fertilizer for its own operations. Paragon believes in preservation of environment and working to find out the effective ways & means for the industries of the country to reduce industrial carbon footprint. Producing green electricity

from solar power plants consuming for its own farms and supplying to the national grid and also offering the systems for others. On a joint venture with Symbior, a world-renowned energy company, Paragon has successfully established a 10.31 MW grid tied solar project at Panchagar and 2 separate 30 MW projects, each advancing in full pace.

Nature of Business

Producing Day Old Chicks (Parent Stock and Commercial Broiler, Layer Chicks), manufacturing poultry, fish & cattle feed, Renewable Energy (Solar, Waste to energy, Rooftop Solar), Footwear, Dairy, Horticulture, Aquaculture, Tea Estates, WPP Woven Bags, FIBC, Consumer Foods, Restaurant, Super shop, printing & packaging etc.

